



Connect Casino Road and Mukilteo School District Partnership Agreement

This is an Agreement between Connect Casino Road, as represented by the Community Foundation of Snohomish County, (herein after referred to as "CCR" or "CCR/CFSC") and Mukilteo School District (herein after referred to as "MSD"). The purpose of this Agreement is to create a consistent and dedicated partnership between MSD and CCR/CFSC and to outline the expectations of the partnership. This agreement between CCR/CFSC and MSD will focus on aligning resources and activities in prioritizing areas of support to Casino Road families and students, including MSD's participation in the Creating Open Road to Equity (CORE) team hosted by CCR. This agreement will be effective 5-12-21, 2021 and ends on August 31, 2021. The term will renew automatically on September 1st for additional one-year terms with an end date of August 31st.

Project Background

CCR is the backbone organization supporting a cross-sector community collaborative focused on incubating inclusive, innovative, and transformative opportunities for Casino Road families. CCR creates and supports an environment in which shared community aspirations can be co-created, resourced, and brought to life.

CCR partners with more than 20 different community-based organizations to align community actions, resources, and learning for both long-term and emergent projects reflective of the needs and strengths of the Casino Road community. Through these collaborations and projects, CCR works to create a connected, restorative, equitable, and trauma-informed community that supports the aspirations of families who call this community home.

Purpose - The CORE Team

Founded on the Aspen Institute's research-based poverty reduction model called Two Generation Approach as well as emerging neuroscience on childhood development, trauma, and resilience, the Creating Open Roads to Equity (CORE) Team (one of several CCR teams), brings together partners to:

1. Develop and pilot a new and innovative two-generation program to support the overall wellbeing of a cohort of up to 60 Casino Road families with children under the age of 8, and
2. Improve and/or create systems within our community that holistically support the needs of families with young children during the important developmental years of early childhood.

Expectations

By entering into this Agreement, MSD and CCR/CFSC agree to partner on opportunities and projects that align to our shared interest areas. These shared interest areas include 1) Student Achievement 2) Family Engagement 3) Professional Development and 4) Social Emotional Learning and 5) Early Learning as it

pertains to students, families, and staff connected to the following schools within Mukilteo School District service area.

ECEAP – Early Childhood Education & Assistance Program

Horizon Elementary School

Challenger Elementary School

Explorer Middle School

Harbour Pointe Middle School

Olympic View Middle School

Voyager Middle School

Aces High School

Kamiak High School

Mariner High School

Through this Agreement, CCR/CFSC invite MSD to become an active and dedicated partner of CCR.

Mukilteo School District responsibilities:

1. Designate at least one staff member to attend the monthly CORE meetings on a regular and consistent basis. The Superintendent will appoint an MSD employee to serve as the Superintendent-designee.
2. Work with CORE partners to collaborate, co-create, and improve an existing pilot model that includes case management, family counseling, and resource referral. Plan development and improvement includes but is not limited to:
 - a. Developing goals and outcomes for the program
 - b. Developing measurement tools to assess the program
 - c. Developing new community partnerships to serve the cohort of up to 60 CORE families
3. Respond to the specific needs of the CORE families, all of whom live within the MSD service area. This work includes but is not limited to:
 - a. Connecting families to resources within the district
 - b. Advocating on behalf of family needs
 - c. Piloting innovative approaches to helping student(s) and families meet their goals
 - d. Partnering with other organizations to ensure the needs of the families are met
4. Partner with CCR to develop seamless systems of support for shared MSD CORE students and their families. Key areas of focus include:
 - a. Identifying a point of contact and/or team within every building to assist with navigation and access to needed services.
 - b. Accessing student information, as detailed in the Data Sharing Agreement (Appendix A & B), on behalf of the family (with parent/guardian written consent).
 - c. Partnering with CCR staff to exchange student and/or family information, as detailed in the Data Sharing Agreements (Appendix A & B), with the school on behalf of the family (with parent/guardian written consent).
 - d. Attending school meetings with the family, including IEP meetings (with parent/guardian written consent).
5. As a CORE Team member, assist CORE organizations and CCR staff to build and implement a plan that includes an annual budget of \$210,000.

6. Participate in annual grant reporting for the CORE team.
7. MSD will pay CCR \$2050.00 for support services for the 20/21 school year. Prior to renewal of the agreement, both parties will agree upon the amount in writing.
8. Designate staff members to participate in emergent teams, workgroups, and committees. The Superintendent or designee will appoint MSD employees to serve based on the specific needs and expertise required by the team or workgroup to be convened.
9. Support MSD staff members involved in the work of CCR to:
 - a. Participate in professional development provided by CCR. Professional development will include the following: Two-Generation Approaches, Restorative Practices, Racial Equity, Adverse Childhood Experiences (ACEs), and Trauma Informed Care.
 - b. Work alongside CCR partners to learn, develop, and use best practices related to the aforementioned frameworks.

Connect Casino Road responsibilities:

1. Provide full-time administrative staff to support the CORE collaborative which includes serving as the lead on scheduling, budgeting, grant reporting, grant writing, etc.
2. Provide 2 full-time Family Coordinators to support the CORE families.
3. Act as the fiscal agent for the CORE collaborative.
4. Organize professional development opportunities related to our guiding frameworks and pay for MSD staff representatives to participate in relevant professional development opportunities.
5. Provide annual report of work to MSD as outlined in this agreement.
6. Be knowledgeable of, remain current, and comply with all applicable existing and developing health and safety guidelines, recommendations and orders related to the pandemic issued by the Snohomish Health District, Washington State Department of Health, and US Center for Disease Control.

Communication

MSD and CCR may use the other's name and logo for purposes of promoting their programs and their collaboration on their websites and social media platforms, and in posters, newsletters, brochures, and other outreach materials, but will share afore mentioned publications with the other party for review before publishing. Formal media briefs or presentations will require collaboration between both parties.

Amendments

This agreement can be amended at any time through written consent of both parties.

Data Sharing Agreement

Appendix A – Data Sharing Agreement with CCR/CFSC detailing the purpose and parameters for which the data can be used in partnership with this agreement.

Appendix B – Data Sharing Agreement with Child Strive detailing the purpose and parameters for which the data can be used in partnership with this agreement.

Insurance

- a) *Commercial General Liability.* An occurrence policy of Commercial General Liability with the minimum limits of \$1,000,000 each occurrence and \$2,000,000 aggregate. If CCR/CFSC shall be in contact with minor children, CCR/CFSC shall provide evidence that sexual misconduct coverage has not be excluded from the policy and is covered under this policy. Acceptable evidence of sexual misconduct coverage must include on the evidence of coverage limits applicable to sexual misconduct and will be subject to approval by MSD's Business Office. Evidence of Coverage will also reveal that Washington Stop Gap coverage is provided with a limit of at least \$1,000,000 each accident.
- b) *Commercial Automobile Liability Insurance.* A policy of Commercial Automobile Liability Insurance, including coverage for owned, non-owned, leased or hired vehicles written with a minimum limit of \$1,000,000 combined single limit and which provides Under Insured and Uninsured coverage of at least \$1,000,000.
- c) *Medical Malpractice or Professional Liability Insurance.* A Medical Malpractice insurance appropriate to CCR/CFSC's profession shall be for any professional error, act or omission arising out of the scope of work as provided in Exhibit A with minimum limits of \$1,000,000 per claim and \$3,000,000 aggregate.
- d) *Cyber Liability or Network Security and Privacy Liability.* A policy of Cyber liability which will cover Privacy Liability, Data Breach, Network Security Liability, Internet Media Liability, and Digital Asset Coverage with limits of at least \$2,000,000 per claim and \$2,000,000 aggregate.
- e) *Workers Compensation Insurance.* As respects Workers Compensation insurance in the State of Washington, the CCR/CFSC shall secure its liability for industrial injury to its employees in accordance with the provisions of Title 51 of the Revised Code of Washington (RCW). If the CCR/CFSC is qualified as a self-insurer in accordance with Chapter 51.14 RCW, the CCR/CFSC shall so certify by a letter signed by a corporate officer indicating that it is a qualified self-insured entity and setting forth the limits of any policy of excess insurance covering its employees or any similar coverage required.
- f) *Additional Insured Endorsement.* The Mukilteo School District No. 6, its Board, Directors, Officers, Employees, and Volunteers shall be added an Additional Insured on a primary and non-contributory basis. The Additional Insured Endorsement shall be attached to the Certificate of Liability Insurance or other form of Evidence of Coverage.
- g) *Proof of Insurance.* The CCR/CFSC shall furnish Certificates of Liability Insurance and policy endorsements as evidence of compliance with the insurance requirements of this Agreement. Such Certificate and endorsements must be signed by a person authorized by that insurance

company to bind coverage on its behalf and such Certificate shall provide forty-five (45) days prior written notice to MSD for any reduced or cancelled insurance.

- h) *Carrier Review.* Insurance carriers are subject to review and approval by the MSD. All insurance shall be carried by companies that are financially responsible and maintain an A.M. Best's Financial Strength Rating of at least A IX. All insurance carriers who do not have a Financial Strength Rating of A IX must have the written approval of the MSD's Business Office.
- i) *Contract Insurance Limits.* Providing coverage in the stated limit amounts shall not be construed to relieve the CCR/CFSC from liability in excess of the stated limit amount.

Indemnification

MSD and CCR/CFSC, each as Indemnitor, agree to defend, indemnify, and save harmless (the "Defense and Indemnity Duty") the other as Indemnitee, as well as their agents and employees, from every claim, risk, loss, damage, suit, judgment, and expense, including attorney's fee, ("Claims") arising out of or in any manner connected with the Work performed under this Agreement; provided that each Indemnitor's Defense and Indemnity Duty is valid and enforceable only to the extent of the negligent acts or omissions by the Indemnitor and the Indemnitor's subcontractors, agents, and employees.

MSD and CCR/CFSC, each as Indemnitor, further agree to defend, indemnify, and save the other party as Indemnitee harmless from all WISHA or other related claims, demands, proceedings, violations, penalties, assessments, or fines that arise out of or relate to Indemnitor's failure to comply with any safety-related laws, ordinances, rules, regulations, orders, or its obligations hereunder. For purposes of the foregoing indemnification provision only, and only to the extent of claims against Indemnitor by the Indemnitee under such indemnification provision, Indemnitor specifically waives any immunity it may be granted under the Washington State Industrial Insurance Act, Title 51 RCW. Indemnitor's Defense and Indemnification Duty herein shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable to or for any third party under workers compensation acts, disabilities benefit acts, or other employee benefit acts.

Force Majeure

For the purpose of this Agreement, an "Event of Force Majeure" means any circumstance not within the reasonable control of the Party affected, but only if and to the extent that (i) such circumstance, despite the exercise of reasonable diligence and the observance of Good Utility Practice, cannot be, or be caused to be, prevented, avoided or removed by such Party, and (ii) such circumstance materially and adversely affects the ability of the Party to perform its obligations under this Agreement, and such Party has taken all reasonable precautions, due care and reasonable alternative measures in order to avoid the effect of such event on the Party's ability to perform its obligations under this Agreement and to mitigate the consequences thereof.

In the "Event of Force Majeure", neither party will be liable for failure to perform its obligation hereunder when failure is caused by fire, explosion, water, communicable disease, virus, pandemic or other natural calamities, acts of God, civil disorder or disturbance, strikes, vandalism, war, sabotage, weather and energy related to closings, governmental rules or regulations.

Termination

This agreement may be terminated at any time by written consent of both parties.

By signing below, both parties agree to the terms and conditions outlined above.

Mukilteo School District

Signature:

Dr. Alison Brynals

Date: _____

Connect Casino Road

Signature:

Sara Boyle, Director

Date: 5/12

Community

Signature:

Date: _____

County

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+ President